

Paid Lifeguard POSITION DESCRIPTION



SURF LIFE SAVING®
NEW ZEALAND

In it for life

Reports To:	Beach specific Head Paid Lifeguard and Paid Lifeguard Supervisor/Regional Lifesaving Manager
Location:	As outlined in Seasonal Employment Agreement (SEA)
Position Status:	This position is offered on a Seasonal (casual and/or fixed term) basis, dependant on individual availability, location funding and the role offered. This links in to meet the needs of the various locations via the roster.
Direct Reports:	N/A
Key Relationships:	Lifeguard Patrol Team Members Head Paid Lifeguard Paid Lifeguard Supervisor Regional Lifesaving Manager General SLSNZ Staff Club Liaison Person (CLP) Members of the public
Date Prepared:	June 2024

ABOUT SURF LIFE SAVING NZ

As Aotearoa's leading beach & coastal safety, drowning prevention and rescue authority, we are truly unique, delivering proactive lifeguarding & essential emergency rescue services, a range of public education beach safety programmes, member education, training & development as well as a highly respected sport. With New Zealand having one of the highest rates of drowning (per capita) in the OECD, we are committed to changing this with a vision that No one drowns at the beach in Aotearoa New Zealand.

We do all this as a charity and rely on the generosity of the public, commercial partners, foundations and trusts for donations and financial contributions in order to lead and support our incredible front line volunteer lifeguarding services. SLSNZ is the national association and represents 74 surf lifesaving clubs with 18,000 + members, including more than 4500 volunteer Surf Lifeguards. Our lifeguards, patrol over 80 locations in summer as well as providing emergency call-out rescue services throughout Aotearoa - saving hundreds of lives each year and ensuring thousands return home safe, after a day at the beach.

OUR ORGANISATIONAL CULTURE STATEMENT

People are at the heart of everything we do. We support our clubs, volunteers and each other through our values of:

Collaboration • Integrity • Respect • Wellbeing • Fun

We are an organisation that our People are proud to work for and our whanaungatanga (sense of kinship, connection, relationships through shared experiences and working together) provides our people with a sense of belonging.

POSITION PURPOSE

The purpose of this role is to carry out duties as a Lifeguard, as directed by the Head Lifeguard of the relevant beach, as outlined in the specific NSOP's/CSOP's.

This position description describes the duties that the employee will be expected to undertake. It should not be regarded as a complete and exhaustive list and does not prevent the addition, alteration or deletion of duties from time to time as determined by the National Lifesaving Manager or Regional Lifesaving Manager. It is inherent in all areas of SLSNZ work that staff are required to apply and uphold the principles of SLSNZ.

KEY RESPONSIBILITIES

As a Lifeguard, you will have the following duties and responsibilities:

- Implementation of Beach Management Plans.
- Advise Head Lifeguard of beach management concerns/problems.
- Assist Head Lifeguard with Reports/Incident Forms.
- May be deputized into role and responsibilities of Head Lifeguard as required.
- Patrol the beach(s) assigned to you with reference to the relevant NSOP's/CSOP's.
- Maintain the clubhouse, tower and lifeguarding areas in a clean functional state.
- Maintain and keep the equipment tidy.
- Complete statistical information and other reports required by SLSNZ.
- Follow the directions of senior reports – Head Guard, Supervisor and Lifesaving Manager
- Comply with the SLSNZ Lifeguard Policy Manual at all times.
- Maintain and enhance fitness and skill level throughout the season.

SKILLS & QUALIFICATIONS

As a Paid Lifeguard, you will need to have or undertake the following:

- Must be a SLSNZ member (at time of employment).
- Current SLSNZ Surf Lifeguard Award (or SLSNZ RPL)
- Current SLS Surf First Aid (Unit Standards 6400, 6401 and 6402)
- IRB Crew Award
- Complete online Paid Lifeguard Theory Test.
- Must swim 400m under 8min.
- Must run 3kms in under 20mins.
- Complete Safeguarding Children Online Module*
- Complete Health and Safety Online Module*
- New Zealand Police Vetting Application (every 2 years) and have a satisfactory outcome.
- SLSNZ Radio Module
- Restricted NZ Driver's License

*Given during employment process

Highly Recommended

- Full NZ Driver's License
- Current SLS Advanced Surf First Aid (Unit Standard 29321)
- Senior Lifeguard Award – Patrol Captain
- Senior Lifeguard Award – IRB Driver
- Advanced Lifeguard Award
- Current Pain Management Module

PERSONAL ATTRIBUTES

We are seeking the following personal attributes for all our Paid Lifeguards:

- Passionate about maintaining a safe environment for public to swim in;

- Highly motivated, energetic with attention to detail;
- Action orientated and results driven;
- Honesty and integrity;
- Excellent oral and written communication skills;
- Excellent Leadership and delegation skills;
- Integrity to work unsupervised;
- Knowledge of Surf Life Saving;
- Knowledge of the Surf Environment;
- Knowledge of Basic Risk Management principles;